



संख्या - 23  
अप्रैल, 2025

# अकादमी न्यूज़

डॉ० आर० एस० टोलिया उत्तराखण्ड प्रशासन अकादमी, नैनीताल

## संरक्षक

बी० पी० पाण्डेय, महानिदेशक  
मुहम्मद नासिर, संयुक्त निदेशक (प्र०)

## सम्पादक

डॉ० महेश कुमार, संयुक्त निदेशक

## प्रारूप

आनन्द कुमार

## सहयोग

ऋचांशु शर्मा, उप निदेशक (वित्त)  
मनोज कुमार, योगेश कुमार

## हमारा ध्येय

हम लोक सेवकों, व्यावसायिकों,  
विकास कार्मिकों एवं जन-प्रतिनिधियों  
में कुशल कार्य निष्पादन हेतु  
क्षमता विकास का कार्य करते हैं।

## हमारी संकल्पना

हम लोक प्रशासन एवं विकास में संलग्न  
संस्थाओं एवं व्यक्तियों के क्षमता विकास  
के क्षेत्र में (प्रशिक्षण एवं परामर्श) सेवाएँ  
प्रदान करने वाली एक आत्मनिर्भर,  
अग्रणी एवं उत्कृष्ट संस्था बनने  
की संकल्पना करते हैं।

## 55<sup>th</sup> Induction Course

अकादमी में दिनांक 07 अप्रैल, 2025 से 06 मई, 2025 की अवधि में उत्तराखण्ड लोक निर्माण विभाग के कनिष्ठ अभियन्ताओं हेतु एक माह का 55वाँ सेवा प्रवेश कार्यक्रम आयोजित किया गया। इस प्रशिक्षण कार्यक्रम में 39 कनिष्ठ अभियन्ताओं द्वारा प्रतिभाग किया गया। उक्त प्रशिक्षण कार्यक्रम का उद्देश्य प्रशासन तंत्र की आवश्यकताओं व जन-अपेक्षाओं के अनुरूप प्रतिभागियों की क्षमता विकसित करना, प्रादेशिक सेवाओं के अन्तर सम्बन्धों, पारस्परिक निर्भरता के महत्त्व एवं उनके व्यवहार की समझ विकसित करना, व्यावसायिक, प्रशासनिक एवं मानवीय मूल्यों के विकास के प्रति अभिप्रेरित करना तथा प्रतिभागियों को एक कुशल लोक सेवक की भूमिका के निर्वहन के लिए तैयार करना था। जिससे कि प्रशिक्षु अधिकारी प्रशिक्षण पश्चात् कार्य स्थल पर उत्कृष्टतापूर्वक कार्य कर सकें।



## Training on Development of Policy and Guidelines on Climate and Disaster Resilient Tunnels (Lessons Learnt from Silkyara)

आपदा प्रबन्धन प्रकोष्ठ द्वारा दिनांक 07-09 अप्रैल 2025 की अवधि में Development of Policy and Guidelines on Climate and Disaster Resilient Tunnels (Lessons Learnt from Silkyara) विषयक प्रशिक्षण कार्यक्रम का आयोजन अकादमी, नैनीताल में किया गया। प्रशिक्षण कार्यक्रम का मुख्य उद्देश्य जलवायु और आपदा प्रतिरोधी सुरंगों पर नीति और दिशा-निर्देशों के विकास में एक रूपरेखा तैयार करना था, ताकि सुरंग का बुनियादी ढाँचा, विभिन्न जलवायु परिवर्तन प्रभावों और प्राकृतिक आपदाओं का सामना कर सके, जो कि पर्यावरणीय परिस्थितियों के दृष्टिगत सुरंगों की सुरक्षा, कार्यक्षमता और दीर्घायु बनाये रखने के लिये महत्वपूर्ण है। इस प्रशिक्षण कार्यक्रम में उत्तराखण्ड राज्य से कुल 32 प्रतिभागियों द्वारा प्रतिभाग किया गया।



## Awareness Programme on Fire & Forest Fire

आपदा प्रबन्धन प्रकोष्ठ द्वारा दिनांक 21-22 अप्रैल 2025 की अवधि में Public Health Emergency and Disaster Management (PHEDM) विषयक प्रशिक्षण कार्यक्रम का आयोजन अकादमी, नैनीताल में किया गया। इस प्रशिक्षण कार्यक्रम के मुख्य उद्देश्य निम्नवत् थे :-

1. प्रतिभागियों का सार्वजनिक स्वास्थ्य तैयारियों और आपदा प्रबन्धन सिद्धान्तों हेतु ज्ञानवर्धन करना।
2. आपात स्थितियों का जवाब देने में हितधारकों के बीच समन्वय बढ़ाना।
3. जोखिम मूल्यांकन और प्रतिक्रिया तंत्र में सुधार करना।
4. सामुदायिक सहभागिता को मजबूत करना।

इस प्रशिक्षण कार्यक्रम में उत्तराखण्ड राज्य से कुल 29 प्रतिभागियों द्वारा प्रतिभाग किया गया।



Education is not just literacy; it is the development of character. – Mahatma Gandhi

## Training of Trainers (ToT) on the POSH Act, Domestic Violence Act and Child Marriage Act

अकादमी में महिला सशक्तीकरण एवं बाल विकास विभाग, देहरादून द्वारा प्रायोजित Training of Trainers (ToT) for CDPOs and DPOs on the POSH Act, Domestic Violence Act and Child Marriage Act विषयक चार दिवसीय प्रशिक्षण कार्यक्रम दिनांक 16-19 अप्रैल, 2025 के मध्य सफलतापूर्वक आयोजित किया गया। यह प्रशिक्षण कार्यक्रम बाल विकास परियोजना अधिकारियों और जिला कार्यक्रम अधिकारियों को कार्यस्थल पर महिलाओं का यौन उत्पीड़न (रोकथाम, निषेध और निवारण) अधिनियम, 2013, महिलाओं का घरेलू हिंसा से संरक्षण अधिनियम, 2005, और बाल विवाह निषेध अधिनियम, 2006 के प्रभावी कार्यान्वयन के लिए सशक्त बनाने हेतु डिजाइन किया गया था। इसके प्रमुख उद्देश्य, अधिकारियों को कानूनी प्रावधानों, भूमिकाओं और जिम्मेदारियों की गहन जानकारी प्रदान करना, आंतरिक शिकायत समिति, स्थानीय शिकायत समिति और संरक्षण अधिकारियों के बीच समन्वय स्थापित करना, कार्यस्थल पर यौन उत्पीड़न, घरेलू हिंसा, और बाल विवाह की रोकथाम हेतु सामुदायिक जागरूकता बढ़ाना, निगरानी, रिपोर्टिंग, और डेटा प्रबंधन प्रणालियों को मजबूत करना तथा इन कानूनों को सरल, प्रभावी ढंग से लागू करने में सहायता करना था। उक्त प्रशिक्षण कार्यक्रम में कुल 30 अधिकारियों द्वारा प्रतिभाग किया गया।



## Learning cum Exposure Visit for officers of BIPARD



The Centre for Good Governance, DRST UAoA has organized a two training programs for officers of “Bihar Institute of Public Administration and Rural Development” during 07 to 12 April, 2025 & 14 to 19 April, 2025. The participant officers were provided comprehensive learning experience through a combination of classroom lectures, workshops, field visit and interactive sessions with different stakeholders. One of the key focus of the program has been on understanding the socio-economic, geographic and environmental status of the State of Uttarakhand.

The participants delve into the state's rich history, cultural heritage and unique geographical features, gaining insights that can be applied to administrative contexts of the state of Bihar. Additionally, the participants were given an opportunity to know about tourism development and management in Uttarakhand state with special emphasis on religious tourism, eco tourism and adventure tourism. Moreover, aspects related to bio-diversity, forest and wildlife management were also covered. The participants also learnt effective administrative procedures, financial management practices and innovative approaches to public service delivery. Total 111 Participants participated in the training programs.

## Training Program on "Application in Policy Formulation for Effective Decision Making"

As part of the Statistics Strengthening, the training program for Economics and Statistics Officers of Uttar Pradesh was conducted with the aim to fortify their expertise in various crucial domains during 28 April to 03 May, 2025. These include understanding the data ecosystem, refining skills in constructing diverse indices, mastering project management in the context of economics and financial analysis, delving into econometric theory for effective policy analysis and honing proficiency in advanced Excel and data analytics tools. This comprehensive training will enable officers to contribute significantly to the state's economic development through informed and data-driven decision-making. Total 37 participants participated in this training Programme.



### Programme Objectives:

- To highlight the importance of statistical tools in policy design and evaluation.
- To demonstrate how data-driven approaches enhance decision-making efficiency.
- To propose strategies for integrating statistical methods into policy frameworks.
- To empower officers with the expertise in survey design, research methodology, sample selection, and data collection techniques.
- To develop officers' proficiency in advanced Excel functions and data analytics, enhancing their ability to derive meaningful insights from data.

The main aim of education should be to develop character, mental strength, and a spirit of philanthropy. – Swami Vivekananda

## Solid Waste Management and Preparation of City Solid Waste Action Plans



The State Institute of Urban Development (SIUD), Dr. Raghunandan Singh Tolia Uttarakhand Academy of Administration, conducted a three-day training program on “Solid Waste Management and Preparation of City Solid Waste Action Plans” from 15<sup>th</sup> to 17<sup>th</sup> April 2025 at the Academy. A total of 21 participants from various Urban Local Bodies participated in the program. The training aimed to develop a comprehensive understanding of solid waste management (SWM) issues and challenges unique to hilly areas, strengthen the capacities of ULBs in implementing efficient and sustainable SWM systems, and equip participants with practical tools and guidance to prepare City Solid Waste Action Plans (CSWAPs). The program also focused on the adoption of innovative and context-specific waste management technologies suitable for hill towns.

### Programme Objective:

- Developing a comprehensive understanding of SWM issues and challenges specific to hilly areas.
- Strengthening the capacities of ULBs to implement efficient and sustainable SWM systems.
- Equipping participants with practical tools and hand holding support to prepare City Solid Waste Management Action Plans (CSWAPs).
- Promoting the adoption of innovative and context-specific waste management technologies suitable for hill towns.

## Mainstreaming Integrated Green Economy (IGE) Principles in the Urban Sector

The Urban Development Cell, Centre for Good Governance (CGG), Dr. Raghunandan Singh Tolia Uttarakhand Academy of Administration, conducted a one-day training program on “Mainstreaming Integrated Green Economy (IGE) Principles in the Urban Sector” on 28<sup>th</sup> April 2025 in Dehradun. The program was attended by 29 participants from across Uttarakhand. The training aimed to sensitize urban sector officials to the relevance of Inclusive Green Economy in advancing Sustainable Development Goals (SDG) 9, 11, and 13 at the city level. Using case studies, exercises, and policy discussions, the program focused on understanding IGE concepts, promotion of cross-sectoral collaboration, addressing public problems through innovative policy and procedural tools, and identifying practical entry points for integrating IGE principles into urban governance frameworks while accounting for risks in multi-stakeholder collaborations.



### Programme Objective:

- To identify IGE concepts and principles and demonstrate cross-sectoral synergies existing in urban areas.
- To identify the diverse stakeholders and strengthen collaboration on priority public problems.
- To illustrate problem-solving through innovations in cross-sectoral law, policy and procedural interventions.
- To identify entry points for action to integrate IGE principles at various levels of urban governance.

## One day Pre-Stakeholder Workshop



The State Institute of Urban Development (SIUD), Dr. Raghunandan Singh Tolia Uttarakhand Academy of Administration, is undertaking a study for the Sixth State Finance Commission titled “Strengthening the Administrative, Financial, and Functional Mechanism of Urban Local Bodies for Overall Improved Municipal Governance.” As part of this initiative, a one-day Pre-Stakeholder Workshop was organized on 30<sup>th</sup> April 2025 at the Academy. The workshop was attended by 25 officials from various Urban Local Bodies. The objective was to share the study's Terms of Reference and the questionnaire developed by NIUA, Delhi, and to obtain stakeholder feedback through focused group discussions. The session also provided a platform to reflect on the current status of ULBs and gather valuable suggestions to improve financial sustainability, administrative efficiency, and citizen-centric service delivery. The insights received will help refine the study's methodology and focus areas for more effective outcomes.

The capacity to learn is a gift; the ability to learn is a skill; the willingness to learn is a choice. – Abdul Kalam

## Occupational Health and Safety Including Manhole to Machine Hole

The State Institute of Urban Development, (SIUD) Dr. Raghunandan Singh Tolia, Uttarakhand Academy of Administration conducted One-day 03 training program on **"Occupational Health and Safety Including Manhole to Machine Hole"** on 07<sup>th</sup> April, 2025, 08<sup>th</sup> April, 2025 & 09<sup>th</sup> April, 2025 at Nagar Palika, Nainital, Nagar Palika, Bhimtal and Nagar Palika, Bhowali. A total of 81 participants from Urban Local Bodies & Parastatal Department participated in the programme.



### Programme Objective:

- To increase understanding of importance and implications of occupational health and safety aspects.
- To promote awareness on benefits and necessity of using mechanized methods for cleaning sewer lines and septic tanks thereby emphasizing their impact on health and efficiency.

The expected outcome of the training program was to strengthen, capacitate and add value to the NAMASTE Scheme goals and improve the overall Swachh Survekshan outcomes.

## Training Event May, 2025

S.N.	Name of the Training Programme	From	To	Course Director
1.	55th Induction Training Programme for JE's of PWD (Last Week)	07.04.2025	06.05.2025	Poonam Pant
2.	DTS (State)	05.05.2025	09.05.2025	V. K. Singh
3.	Training cum Study tour of Combined Foundation Course 5th Batch Trainee Officers of BIPA&RD	05.05.2025	10.05.2025	Dr. Anil Kumar Mishra
4.	Office Management for EO's of urban local bodies	07.05.2025	09.05.2025	Kruti Barpete
5.	56th Induction Training Programme for JE's of PWD	12.05.2025	10.06.2025	Poonam Pant
6.	Training Programme for Economic and Statistical Officers of UP	12.05.2025	17.05.2025	Dr. Anil Kumar Mishra
7.	Training Needs Analysis	12.05.2025	17.05.2025	Richanshu Sharma
8.	Urban Infrastructure Finance (SIUD)	15.05.2025	17.05.2025	Shreshtha Sachdeva
9.	Psychological Impacts of Natural Disaster: Implications for disaster mental health and Trauma	15.05.2025	17.05.2025	Dr. Om Prakash/ Dr. Manju Pandey
10.	Sensitization workshop on Child Rights & Safety (Outreach Almora)	16.05.2025	16.05.2025	Ragini Tewari
11.	Sensitization workshop on Child Rights & Safety (Outreach Bageshwar)	17.05.2025	17.05.2025	Ragini Tewari
12.	Training Needs Analysis	19.05.2025	24.05.2025	Poonam Pant
13.	Right to Information Act 2005	19.05.2025	21.05.2025	Dr. Mahesh Kumar
14.	Design of Training (State)	19.5.2025	23.5.2025	Poonam Pathak
15.	Gender, Equity, Persons with Disabilities and Social Inclusion – NIUA	20.05.2025	21.05.2025	Ragini Tewari
16.	Leadership Development in forest Management	26.05.2025	30.05.2025	Manoj Pande
17.	Workshop- Mainstreaming Disaster Risk Reduction & Climate Change Adaptation Measures into Development Planning	28.05.2025	29.05.2025	Dr. Om Prakash/ Dr. Manju Pandey
18.	23rd Professional Course for IAS Probationary Officers of Uttarakhand Cadre	26.05.2025	16.07.2025	V. K. Singh
19.	Sensitization workshop on Child Rights & Safety (Outreach Lohaghat Champawat)	30.05.2025	30.05.2025	Ragini Tewari
20.	Sensitization workshop on Child Rights & Safety (Outreach Pithoragarh)	31.05.2025	31.05.2025	Ragini Tewari



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